

Western Occupational & Environmental Medical Association

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WOEMA Celebrates LGBTQ+ Month

June is LGBTQ Pride Month, which celebrates the self-affirmation, dignity, equality and aims to increase visibility, of people who identify as lesbian, gay, bisexual, transgender, queer / questioning and people of other gender identities and sexual orientations.

The celebration of Gay Pride was initially sparked by the June 28,1969 Stonewall Uprising in Manhattan, New York, which was a “tipping point for the Gay Liberation Movement in the United States,” According to the Library of Congress. In the US, Gay Pride Day was initially celebrated on the last Sunday in June. Today the celebration is a month-long series of events and is celebrated all over the world.

Recently, there have been a number of attacks on sexual and reproductive rights, which may be harmful to the health of affected individuals. Moreover, both social determinants of health and environmental exposures can disproportionately impact the health of the LGBTQ+ population. WOEMA’s JEDI Committee is committed to lifting up and ensuring equity for the LGBTQ+ community and believes that reproductive and sexual rights are human rights. We encourage our members to learn more about LGBTQ+ issues as they are certainly relevant to our work environment, patient care, and public health.

Included below are a few resources to help increase awareness of gender identity, gender expression and sexual orientation, health impacts, and advocacy as they pertain to the LGBTQ+ community.

Resources for Education

- [Affirming Organizational and Human Resource Policies for an LGBTQIA+ Workforce](#)
- [Guidelines for Care of LGBTQ Patients](#)

- [Library of Congress Lesbian, Gay, Bisexual, Transgender, and Queer Pride Month](#)
- [GLAAD LGBTQ Resources](#)
- [My Pronouns](#)
- [Queering Environmental Justice: Unequal Environmental Health Burden on the LGBTQ+ Community. Goldsmith L and Bell M, 2022: American Journal of Public Health 112, 79-87.](#)
- [Transgender People in Everyday Work and Life UCSF LGBT Resource Center](#)

Resources for Advocacy

- [Straight for Equity in Healthcare](#)
- [National Coalition for LGBTQ Health](#)
- [Health Professionals Advancing LGBTQ Equity](#)

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